## The custom peer group for Iowa PERS consists of the following 15 peers:

Custom Peer Group for Iowa PERS			
	Active		
	Members	Annuitants	Total
	000's	000's	000's
Arizona SRS	214	106	320
Colorado PERA	216	84	300
Illinois MRF	181	92	273
Indiana PERF	179	98	277
Indiana State TRF	73	46	119
Iowa PERS	166	94	259
KPERS	161	76	237
LACERA	94	55	150
Nevada PERS	103	44	147
NYC TRS	113	73	185
Oregon PERS	179	117	295
STRS Ohio	207	133	340
TRS Louisiana	95	65	160
Washington State DRS	298	134	431
Wisconsin DETF	267	151	418
Peer Median	179	92	273
Peer Average	170	91	261

Inactive members are not considered when selecting peers because they are excluded when determing cost per member. They are excluded because they are much less costly to administer than either active members or annuitants.